



OJAI VALLEY SANITARY DISTRICT

A Public Agency

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www.ojaisan.org

MEETING OF THE BOARD OF DIRECTORS' PERSONNEL COMMITTEE

Date & Time:

March 24, 2015

Tuesday, 6:00 p.m.

Location:

OVSD Board Room

1072 Tico Road, Ojai

Members
William M. Stone
Peter M. Kaiser
Stan Greene

A G E N D A

1. **Select Chairman For The Committee**
2. **Public Comment - (Items not on the agenda - 3 minute limit)**

FOR DISCUSSION & REVIEW

3. **2015 Compensation Study Results**
4. **General Discussion**
 - a. Audience
 - b. Committee Members
 - c. General Manager

A staff report providing more detailed information is available for most agenda items, and may be reviewed in the District office during regular business hours. Copies of individual reports may be requested from Brenda Krout (646-5548).

ATTEST TO POSTING:

Brenda Krout, Clerk of The Board


March 20, 2015 @ 12:30 p.m.

Date & Time Posted At District Office

Memorandum

Ojai Valley Sanitary District

March 20, 2015

To: Personnel Committee – Bill Stone, Pete Kaiser & Stan Greene
From: Jeff Palmer – General Manager 
Subject: 2015 Compensation Study Results

In January 2015 the Board awarded a contract to Koff & Associates to perform a compensation survey of all District positions.

This contract requires Koff to show the resulting data in graphic format, to include a “low to high” bar for each benefit and classification and a dot or mark to show where the District falls in comparison to the range of compared agencies. This will provide visual verification of how the District compares to other agencies for each item.

I have had several phone conferences with Koff as they compile and process the appropriate data and have reviewed several drafts of their graphical displays. The final report/graphs are expected to be received on Monday or Tuesday prior to your meeting.

Koff’s final report/graphs will be presented at your meeting for review and discussion; no recommendations or actions regarding the Koff report is anticipated at this meeting.

If you have any questions or need additional information please call me at 646-5548.